

**Rochester Library District Board of Trustees  
Personnel Committee Meeting – Closed Session  
September 29, 2014**

**Closed Session began:** 8:30 PM

**Attendance:** Trustee Tim Olmsted, Trustee Chris McDonald, Trustee Maggie Patterson

Closed Session to discuss Director Janet McAllister's request to reopen her contract, specifically in regards to extending the contract beyond December, 2016 to allow additional time for her to complete her Bachelor's degree.

Following discussion the members of the Personnel Committee do not recommend reopening Janet's contract at this time. Reasons for not reopening include: An 18 month extension has already been granted with little progress toward the degree to date; there remains more than 24 months in the terms of the contract to complete the degree and, while difficult, significant progress could be made in acquiring the additional credit hours necessary. It is also noted that the Board members will be different in 2 years and it should be a decision made closer to the end of the contract term. It was agreed that Janet should be informed of the decision at tonight's meeting. President Olmsted requested Trustees McDonald and/or Patterson discuss with Janet goal setting measures for overall performance. This needn't be done tonight.

Janet was called into the closed session and informed of the committee decision.

A motion was made by Trustee Olmsted, with a second by Trustee Patterson, to end the closed session. All in favor and the closed session ended at 9:10 PM.

Submitted by Secretary Maggie Patterson.